ANNEX V

Periodic information for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

PRODUCT NAME: GLOBAL SOCIAL IMPACT FUND II SPAIN FESE

LEGAL ENTITY IDENTIFIER: 9598006P8WWBCD3W1X31

A sustainable investment is an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The EU Taxonomy is the classification system laid down in Regulation (EU) 2020/852, which establishes a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective may or may not be aligned with the Taxonomy.

Did this financial product have a sustainable investment objective?

●● Yes	●○ No
It made sustainable investments with an environmental objective: (*) % ☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy ☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	**It promoted environmental or social characteristics and, although it did not have sustainable investment as its objective, it had a minimum proportion of __% of sustainable investments** ☐ with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy ☐ with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy ☐ with a social objective
☒ It made sustainable investments with a social objective: 100%	☐ It promoted environmental or social characteristics, but did not make any sustainable investments

To what extent was the sustainable investment objective of this financial product met?

Global Social Impact Fund II Spain, FESE (the Fund) was created in December 2021 with the objective of channeling private capital to generate inclusive growth and improve the livelihoods of the most vulnerable people in Spain. Its mission is to create stable, quality jobs and facilitate access to goods and services.

The Fund invests in sustainable business models with high growth potential, a strong management team and a clear and measurable social and environmental impact. These companies undertake to contribute, mainly through the creation of decent and stable jobs or through access to goods and services, to improving the living conditions of vulnerable people. Due to weakened personal and socioeconomic circumstances, these people are excluded from employment, education and social participation opportunities.

In December 2021, the Fund made its first investment in Revoolt: a last-mile logistics operator specializing in the distribution of consumer goods, created with a social approach through (i) the creation of permanent jobs with decent conditions for all its employees, particularly for vulnerable groups in a sector that lacks this type of employment in Spain; and (ii) distribution through a mostly zero-emission multimodal fleet.

As of December 2025, Revoolt had completed 803,337 eco-orders delivered since the start of its operations, representing emissions savings of 285.10 tonnes of CO_2. In addition, it employed 321 people, offering them decent working conditions.

In July 2022, the Fund made its second investment in Sqrups: a chain of neighborhood stores (urban FMCG outlet) specializing in the sale of basic grocery basket products at prices well below market levels.

As of December 2025, Sqrups had sold 31,841,079 products, applying discounts of between 20% and 80% to their market price. The average sale price is around 80 euro cents, and the products include food and personal care products from leading brands. These products are acquired as leftovers from commercial campaigns or as products discontinued by brands and are therefore purchased directly from their manufacturers and wholesalers, preventing them from becoming waste.

Sqrups' social impact focuses, at the social level, on access to quality products at reduced prices. At the environmental level, it also prevents the generation of waste by manufacturers, who obtain an outlet for production surpluses. At the economic level, it prevents losses arising from storage costs and the costs associated with the alternative: the destruction of products.

In July 2023, the Fund made its third investment in Jetnet, a telecommunications operator based in Granada and authorized by the National Commission on Markets and Competition (CNMC). The company specializes in providing broadband internet access and telephony services in rural municipalities, most of which have fewer than 3,000 inhabitants. Its mission is to reduce the digital divide and mitigate the sense of isolation in the communities served.

By December 2025, Jetnet had facilitated internet access in 357 rural municipalities with fewer than 3,000 inhabitants. In addition, in 23% of these municipalities, the company deployed fiber optics to improve connection speed, 10% more than last year. Jetnet's impact focuses on improving connectivity for inhabitants of rural areas in Spain, where other companies do not offer services or offer them at higher prices and lower quality. This has improved communication and access to online services for residents of the communities where Jetnet operates.

In June 2024, the Fund made its fourth investment in Exxita, a company noted for its innovative approach to a circular and sustainable technology model. Its purpose is to improve quality of life through technology solutions that contribute to significantly reducing the sector's carbon footprint. In addition, Exxita promotes the creation of specialized green jobs in the management of waste electrical and electronic equipment (WEEE), investing in the training of its team and the creation of sustainable employment opportunities that promote a circular economy and environmental protection.

As of December 2025, Exxita had carried out 38,536 repair operations, recovering devices and extending their useful life. It has also trained 16 people with diverse intellectual disabilities in the recovery of electrical and electronic equipment, using internally developed artificial intelligence, and has employed more than 12 people at the Special Employment Center "Exxita Be Social". The company closed the year with a workforce of 158 employees, 27% of whom are under 30 years old.

Exxita's social impact is focused on Andalusia, where it promotes improved quality of life for young people and people with disabilities through job creation and training programs. Its inclusive approach actively contributes to the social and economic integration of these groups, generating sustainable employment opportunities.

In June 2025, the Fund added two new investments: Hotel Torre del Marques and Grupo Empresarial Sabico. The first is a sustainable luxury tourism project that acts as an economic and social driver in the Matarraña region (Teruel). Its social impact is reflected in the generation of direct employment and the promotion of local activities such as agriculture, crafts and tourism services from nearby suppliers, contributing to the revitalization of the local economy and to enhancing the area's historical and cultural heritage.

As of December 2025, Hotel Torre del Marques had generated 22 full-time jobs and strengthened its impact on the local economy by purchasing local products for its restaurant and activities, working with 28 local producers that reached combined annual turnover of EUR 199,606. The hotel has also contributed to social cohesion and the development of the region's cultural life by participating in and organizing forums and spaces aimed at promoting local products and resources.

Grupo Empresarial Sabico, for its part, offers comprehensive security and surveillance solutions, contributing to the optimization of its clients' structural costs. Its social impact is linked to economic diversification and territorial development, especially in the Basque Country, where it emerged in response to the steel crisis of the 1970s and 1980s. Today, with a presence throughout Spain, it contributes to the generation of sustainable employment, including the incorporation of vulnerable groups, thereby supporting the economic dynamism of the regions in which it operates.

As of December 2025, Grupo Empresarial Sabico closed the year with a workforce of 3,436 employees (2,472 if annual work units as of 31 December 2025 were considered), 42% of whom belong to groups with difficult access to stable employment, including more than 500 employees with disabilities through its two Special Employment Centers. The company is committed to the quality of its services, as reflected in the average seniority of its client portfolio: 7.5 years for cleaning services and 7 years for surveillance services. In addition, the company has 11 partner organizations for the inclusion of vulnerable groups in stable employment.

How did the sustainability indicators perform?

Through the business models of the Fund's six investees, more than 32 million products or services have been sold or implemented. In other words, the customers of these companies have been able to access sustainable products or services, whether affordable consumer goods in the case of Sqrups, sustainable last-mile delivery in the case of Revoolt, WIMAX internet lines and fiber optics for Jetnet customers in rural municipalities, repair services, proprietary software and extended useful life of electrical and electronic devices for Exxita customers, and auxiliary services with the highest quality standards for Sabico customers.

The Fund's Management Company believes that one of the main levers for improving the livelihoods of the most vulnerable people in Spain is access to decent employment. Through the investees, more than 3,000 decent jobs are being supported. Of these jobs, 42% were held by people in vulnerable situations (immigrants, young people at risk of exclusion, people over 45 years of age, people with disabilities, etc.).

With regard to the environmental dimension, 100% of our investee companies have an environmental strategy integrated into their business model. According to the estimates made, Sqrups has historically mitigated around 922.04 tonnes of CO_2eq through the sale of its products, preventing them from becoming waste and being incinerated. In the case of Revoolt, the historical CO_2 mitigated amounts to 285.10 tonnes, excluding the emissions savings achieved for external customers whose consolidated data had not yet been integrated in 2025.

Finally, after making an investment, a work plan is prepared for the implementation of policies and procedures on social, environmental and governance matters.

The average level of completion of the work plans among the investee companies stands at 88%. In this context, Jetnet has completed various policies aimed at strengthening the company's governance and internal management. Sqrups, for its part, made significant progress in 2025 in implementing a new ERP, improving operational traceability, transparency and the organization of a growing workforce. Exxita also continues to launch its photovoltaic panel recycling plant. As for the two new investments, since they were incorporated in the middle of this year, the timelines for compliance and the progressive implementation of the environmental, social and governance policy and procedure roadmap are still being defined.

Completion of the work plan for implementing social, environmental and governance policies and procedures							
Dimension and commitments that may be included	**Revoolt**	**Sqrups**	**Jetnet**	**Éxxita**	**HTM**	**Sabico**	**Average**
Social mission *The company's own identity, shared by the whole team, declaring the social and environmental issue it addresses through its business model.* *B Corp certification, certifying our commitment to maximizing impact with our different stakeholders.*	100%	90%	73%	70%	TBD	TBD	83%
Stakeholders - Employability *Develop partnerships with employment associations that contribute their know-how on hiring people from groups at risk of poverty and/or exclusion.* *Human Resources Policy:* *Customized training pathways* *Professional development plans, with talent management*	84%	100%	98%	70%	TBD	TBD	89%

strategies that promote internal promotion *Creation and maintenance of a professional hiring environment that promotes stability and decent employment* *Develop the Quality area by gathering recommendations and suggestions from all employees and acting on them*							
Stakeholders - Suppliers *Supplier contracting and management policies:* *- Mechanisms or tools to facilitate access and development for small and local suppliers. Formalize the policy for selecting current suppliers according to criteria established by the company and aligned with ethical values and free competition.* *- Obligations toward suppliers, including payment and other obligations, in a fair and timely manner.* *- Sustainable supplier selection criteria seeking to ensure that they do not have a negative impact on society.*	100%	100%	75%	70%	TBD	TBD	86%
Environmental sustainability *Development of a matrix of indicators directly linked to the Principal Adverse Impacts on Sustainability - PAIs (in accordance with the framework established by the SFDR), which will be reported annually.* *Development of an environmental IMM indicator dashboard* *Indicator monitoring reports (segmented according to Revoolt's criteria).* *Design company policies and procedures, as well as specific reports, demonstrating whether it has a sustainable value chain, waste management mechanisms, etc.*	100%	67%	50%	100%	TBD	TBD	79%
Theory of Change *Impact thesis for the issue being addressed.* *Theory of Change / or a causal chain.* *KPI matrix organized according to the causal chain, with output and outcome indicators.* *Results framework for the KPI matrix (frequency, source of information, responsible party, targets, etc.)* *Evolution of indicators specific to the business model* *Evolution of employability indicators*[1]	100%	100%	100%	100%	TBD	TBD	100%
SDGs *SDG targets and indicators to which it contributes.* *Management system for its business model based on the results of the assessment through the SDGs*	100%	100%	73%	100%	TBD	TBD	93%

[1] The indicator tables for each investee can be found in the annex to the document.

Mechanism to promote and disseminate the importance of acting on these SDGs.							
Governance *Public and transparent communication by the company on structure and ownership, financial performance, social performance, members of the board of directors, among others.* *Mechanisms to include members of the governing body with expertise in environmental and social matters, beyond purely economic issues.* *A transparent and honest policy in marketing and community relations, correctly informing the consumer about the content, impact, benefits and origin of the products.* *A policy that integrates the communities in which it operates with their social and economic development and integration.* *Strategic partnerships with companies and organizations in the social ecosystem.* *Develop a company Equality Plan that promotes and strengthens female employment. Establish hiring, internal promotion and professional development targets in relation to the figures defined in the Due Diligence process.*	100%	100%	66%	100%	TBD	TBD	92%
OECD DAC model - Relevance *Business/intervention model that responds appropriately to the needs identified.*	100%	100%	100%	80%	TBD	TBD	95%
Impacts achieved and their sustainability *Develop and implement strategies so that people, communities, institutions and related actors sustain change over time.*	100%	100%	0%	75%	TBD	TBD	69%
	98%	**95%**	**72%**	**85%**	**TBD**	**TBD**	**88%**

Principal adverse impacts **are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters**, respect for human rights, and anti-corruption and anti-bribery matters.

And compared with previous periods?

The companies have made significant progress in key areas such as the Theory of Change and relationships with their stakeholders, including employees and suppliers. They have developed policies that guide and establish transparent, relevant and efficient processes, ensuring transparency and ethics in their operations.

Sqrups is in the final stage of B Corp certification. It has also strengthened the benefits offered to its workforce, notably Stream, a financial well-being platform that allows employees to access part of their earned salary before payday. In addition, financial education, savings and spending control tools have been incorporated.

Revoolt has improved and optimized its staff management. Jetnet, for its part, has developed and approved various policies (HR, cybersecurity, health and safety, code of ethics, among others).

Exxita has received various awards and distinctions recognizing its track record in the sector, as well as its key contribution to promoting an effective regulatory framework for the circular economy in Andalusia.

The four consolidated portfolio companies have fully completed and embedded the impact and sustainability data reporting methodology. The two new investments have completed a couple of impact and sustainability data reporting processes and are still consolidating and familiarizing themselves with the methodology.

In terms of sustainability, Exxita and Grupo Empresarial Sabico have shown leadership by having their footprint calculation verified by an independent verifier under the UNE-EN ISO 14064-1:2019 standard. Likewise, both companies hold ISO 9001, ISO 45001 and ISO 14001 certifications.

Revoolt and Sqrups, for their part, have been audited and verified by an independent consultant, validating the social and environmental impact they generate in the cities where they operate.

Regarding governance and the role of women in executive positions, this year the companies have fulfilled their commitment to incorporate women into management.

How did the sustainable investments not cause significant harm to any environmental or social sustainable investment objective?

As specified in SFDR Annex 3, GSI SGIIC is guided by the classification of the Impact Management Project, which identifies three "impact classes": (A) Act to avoid harm, (B) Benefit stakeholders and (C) Contribute to solutions. The Management Company invests exclusively in Class C companies: those that deliberately seek to achieve one or more significant positive outcomes for disadvantaged people and the planet, thereby contributing to the solution of a social problem.

This classification is cumulative; Class C companies must avoid harm and benefit stakeholders while providing a solution to a social problem. Compliance is ensured through the Social Due Diligence process carried out by the Management Company's team as part of the analysis of each of its investments.

First, to ensure compliance with harm prevention (Class A), GSI SGIIC is guided by a set of investment exclusion criteria harmonized with the European Investment Fund's Guidelines on Restricted Sectors and the list adopted by the European Development Finance Institution (EDFI) for co-financed projects. Examples of activities excluded from the investable universe include manufacturers of tobacco, alcohol, weapons or ozone-depleting substances, companies that contribute to the destruction of high conservation value areas and/or those that engage in unacceptable practices such as forced or child labor, among others.

Second, the Fund's Social Due Diligence process includes comprehensive data collection. The company's business model and impact strategy are analyzed across the following dimensions to identify potential impacts, both positive and negative:

- Social mission
- Stakeholders
- Theory of Change
- Contribution to the SDGs
- Governance
- Contribution to GSIF International's impact objectives
- OECD-DAC criteria: relevance, impact generated and sustainability of impact.

Both the identification of any significant harm and the inability of the management team to provide access to relevant information would be considered a veto on the investment by the GSI SGIIC investment committee.

The Fund Manager maintains frequent conversations with investee companies, complementing the more systematic reports produced quarterly and annually. The quarterly reports include key performance indicators, while the annual reports provide an analysis of the company's impact performance during the reporting year.

The Management Company has not identified, and the investees have not reported, any significant harm during the year.

How were the indicators for adverse impacts on sustainability factors taken into account?

The Fund invests in relatively small Spanish SMEs which, due to their structure and scope, have limited potential to cause material harm.

In any case, during the Social Due Diligence process, the Management Company's investment and social impact team seeks to ensure that the potential investment does not have negative social, environmental or governance impacts.

Following the implementation of the SFDR directive, the impact measurement team developed a questionnaire to help companies report PAIs. This questionnaire is completed by the companies annually, in the first quarter of the year following the reporting year. This will allow us to monitor the mandatory PAIs and comply with our disclosure obligations.

We have included the PAI questionnaire in the 2025 annual impact report. The Management Company still faces challenges in accurately measuring each indicator, as the companies are working to systematize the recording of the necessary data. However, the process is lengthy due to the low materiality or high cost of measuring some indicators, especially environmental ones.
The Investment Manager's impact measurement team is helping companies integrate the measurement of these PAIs, supporting progress in data recording to obtain more accurate results.

Were the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

All companies in our portfolio are aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights. Some already have internal policies and procedures to ensure compliance with these principles and mechanisms to follow in the event of violations. Others have not experienced violations of the principles contained in the respective frameworks, but are in the process of developing policies and guidelines to ensure compliance.

How did this financial product consider principal adverse impacts on sustainability factors?

As explained in the previous section, the Fund's impact measurement and management process has included mandatory PAIs. Voluntary PAIs have also been included in the questionnaire for companies so that, if they are already monitoring them, they can report them; however, this is not a requirement.

With regard to social PAIs, they have been included almost automatically, as they were aligned with questions that already formed part of our social and corporate governance Due Diligence. This is the case, for example, for indicators related to exposure to controversial weapons, gender diversity on the boards of investee companies and the unadjusted gender pay gap.

In terms of environmental PAIs, they have been included and progress is being made in obtaining the data needed for their calculation. However, the complexity and high cost of accurately measuring these indicators present significant challenges for the profile of companies in which the Fund invests.

PAI data are collected for all investee companies and aggregated in accordance with the parameters set out in Annex 1.

What were the top investments of this financial product?

Largest investments during the reference period.

Largest investments	Sector	% of assets	Country
Revoolt	Logistics and transport	2.82%	Spain
Sqrups	Consumer goods	22.27%	Spain
Jetnet	Telecommunications operator	17.04%	Spain
Éxxita	Technology solutions for a circular economy	22.37%	Spain
Hotel Torre del Marqués	Sustainable tourism	5.53%	Spain
Grupo Empresarial Sabico	Security and auxiliary services	29.97%	Spain

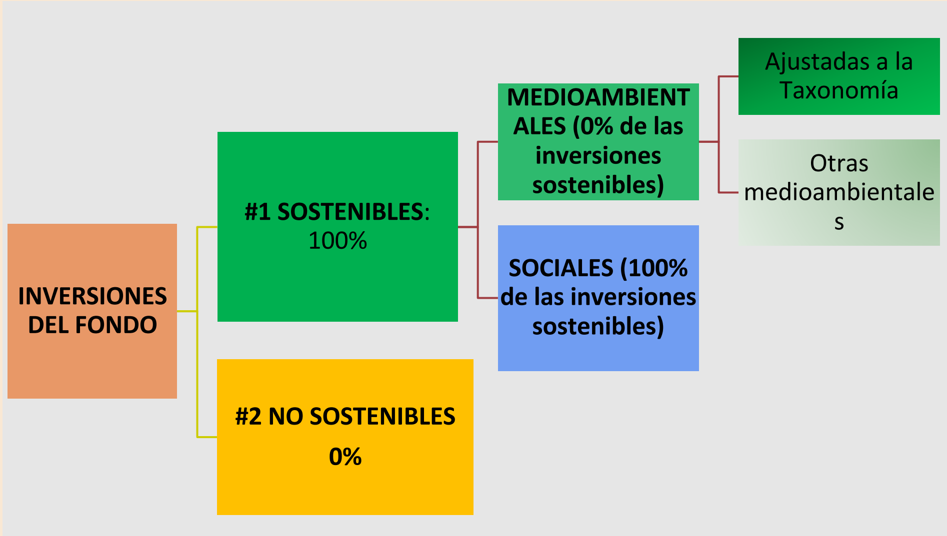
What was the allocation of sustainability-related investments?

100%.

What was the asset allocation?

Taxonomy-aligned activities are expressed as % of:

- Turnover: green revenue share.
- CapEx: green investments.
- OpEx: green operating activities.



#1 Sustainable: sustainable investments.

#2 Not sustainable: other investments.

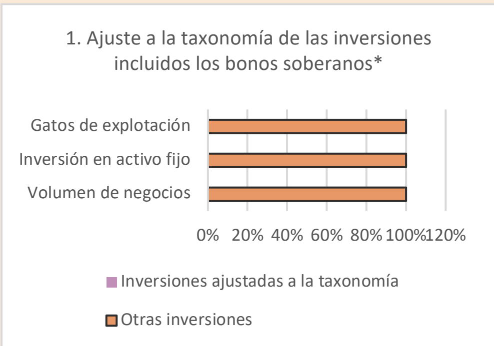
In which economic sectors were the investments made?

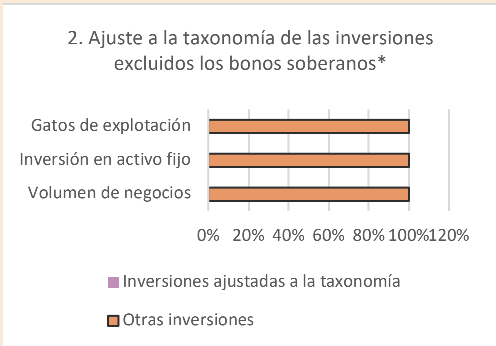
Sector	% of assets
Logistics and transport	2.82%
Consumer goods	22.27%
Telecommunications operator	17.04%
Technology solutions for a circular economy	22.37%
Sustainable tourism	5.53%
Security and auxiliary services	29.97%

To what minimum extent were sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable to the Fund, as its objective is focused on social impact and the corresponding taxonomy.

The two charts below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy alignment of sovereign bonds, the first chart shows the taxonomy alignment of all investments of the financial product, including sovereign bonds, while the second chart shows the taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*





*For the purposes of the charts, "sovereign bonds" include all sovereign exposures

Enabling activities allow other activities to contribute to an environmental objective.

Transitional activities have no low-carbon alternative yet.

What proportion of investments was made in transitional and enabling activities?

Not applicable to the Fund.

What is the percentage of investments that were aligned with the EU Taxonomy compared with previous reference periods?

Not applicable to the Fund.

What was the proportion of sustainable investments with an environmental objective that were not aligned with the EU Taxonomy?

What was the proportion of socially sustainable investments?

100%

These are sustainable investments with an environmental objective that are not EU Taxonomy-aligned.

What investments were included under "Not sustainable" and what was their purpose? Were there any minimum environmental or social safeguards?

0%

What actions were taken to attain the sustainable investment objective during the reference period?

As indicated in the previous questions, during the reference period the Fund made six direct investments. All of them are aligned with the Fund's Theory of Change and analysis process.

The Fund has sought and will continue to seek direct investments with the objective of creating growth in companies with positive social and environmental impact, while offering Shareholders a financial return on the capital invested.

Reference benchmarks measure whether the financial product attains the sustainable investment objective

How did this financial product perform compared with the designated sustainability reference benchmark?

No specific index has been designated as a reference benchmark to determine whether the Fund is aligned with the sustainable investment objective.

How did the reference benchmark differ from a broad market index?

Not applicable to the Fund.

How did this financial product perform with regard to the sustainability indicators used to determine the alignment of the reference benchmark with the sustainable investment objective?

Not applicable to the Fund.

How did this financial product perform compared with the reference benchmark?

Not applicable to the Fund.

How did this financial product perform compared with the broad market index?

Not applicable to the Fund.

ANNEXES

Key impact KPIs for Revoolt

MATRIZ DE KPI		MATRIZ DE RESULTADOS		2023	2024	2025			
Variable	Indicadores	BaseLine (31-12-2021)	Resultado 2022	Resultado 2023	Resultado 2024	Q1T (mar)	Q2T (jun)	Q3T (sep)	Resultado 2025
PRODUCTOS									
Distribuidores de alimentación con más de 1000m2 inscritos, ofreciendo la opción de reparto a domicilio sostenible	Número de Distribuidores de alimentación con más de 1000m2 incluidas en la plataforma (#)	4	4	5	4	4	3	3	3
Incorporación al mercado laboral de personas de colectivos en riesgo de exclusión	Plantilla en la línea de negocio Grocery Delivery (GD) con contratos indefinidos en el periodo reportado (según su capacidad) (%)	53%	100%	100%	100%	100%	100%	100%	100%
	Plantilla en la línea de negocio GD a tiempo completo en el periodo reportado (según su capacidad) (%)	91%	70%	63%	50%	59%	55%	56%	50%
	Plantilla en la línea de negocio Food Delivery (FD) con contratos indefinidos en el periodo reportado (según su capacidad) (%)	0%	100%	100%	100%	100%	100%	100%	100%
	Plantilla en la línea de negocio FD con 30 horas o más en el periodo reportado (%)	0%	48%	66%	87%	70%	64%	73,03%	70%
	Empleados trabajando en Revoolt en el periodo reportado (#)	79	89	73	86	190	292	386	321
	Empleados trabajando en Revoolt que pertenecen a colectivos vulnerables en el periodo reportado (#)	41	64	62	61	129	226	300	204
	Empleados trabajando en Revoolt que pertenecen a colectivos vulnerables en el periodo reportado (%).	51,90%	71,91%	84,93%	70,93%	67,89%	77,40%	77,72%	63,55%
	Empleados nuevos contratados en el periodo reportado (#)		47	43	59	234	212	327	298
	Despidos/bajas totales de trabajadores en el periodo reportado (#).		74	49	50	131	195	241	343
	Valor neto de empleos creados en el periodo reportado (#)		-27	-6	9	103	17	86	-45
	Bajas voluntarias de trabajadores en el periodo reportado (#)		24	20	18	33	24	83	118
	Bajas voluntarias respecto al total de bajas/despidos (%)		32,40%	40,80%	36%	25,19%	12,30%	34,44%	34,40%
	Número de empleados con más de un año con Revoolt		19	25	35	40	38	33	38
	Empleados con más de un año con Revoolt respecto al total de empleados (%)		21,40%	34,30%	40,69%	21,1%	13,0%	8,5%	5,83%
Repartos realizados satisfactoriamente	# de repartos totales realizados (eco-pedidos entregados)	231.144	422.503	574.378	708.726	741.629	768.856	785.169	803.337
RESULTADOS INTERMEDIOS 12 - 24 meses		BaseLine	Resultado 2022	Resultado 2023	Resultado 2024	Marzo	Junio	Sept	Resultado 2025
Aumentan los pedidos gestionados	Tiendas (Hubs) totales atendidos de los tres (3) clientes más importantes en volumen de pedidos				112	111	108	62	68
Cliente usa/valora los productos comprados	% de satisfacción de los clientes que usan el servicio	93,2%	92,8%	94,8%	95,3%	95,4%	95,3%	94,3%	94,2%
RESULTADOS FINALES 36 meses		BaseLine	Resultado 2022	Resultado 2023	Resultado 2024	Marzo	Junio	Sept	Resultado 2025
Minimizar el impacto medioambiental en las ciudades	# Toneladas de emisiones de CO2 ahorradas (Tn)	105,8	154,00	185	240,50	252,80	265,50	275,30	285,10

Key impact KPIs for Sqrups

Matriz de KPIs de impacto	IMPACTO GENERADO — Marco de Resultados										
Indicador de impacto	Baseline	Año 2022 (alcanzado)	Año 2023 (alcanzado)	Año 2024 (alcanzado)	Q1T mar2025	Q2T jun2025	Q3T sep2025	Q4T dic2025	Consolidado 2025	Meta 2025	Cumplimiento de la meta 2025 (%)
Productos comprados por los clientes en las tiendas de Sqrups (acumulado) (#)	13.390.334	14.820.792	17.002.396	23.933.927	6.873.688	8.665.673	7.080.615	9.221.103	31.841.079	15.150.955	210%
Valor de los productos comprados por los clientes en las tiendas de Sqrups (acumulado) (€)		8.338.178,94	14.586.887,35	22.340.053,12	6.794.891,32	8.196.438,69	7.260.855,32	9.036.266,34	31.288.451,67		
Productos que corresponden a alimentación, en relación con la totalidad de los productos comercializados en tiendas de Sqrups (%)		74,20%	75,53%	77,54%	76,81%	79,37%	77,18%	78,58%	77,98%		
Productos que corresponden a higiene, en relación con la totalidad de los productos comercializados en tiendas de Sqrups (%)		4,11%	4,76%	6,15%	5,94%	5,67%	6,76%	6,01%	6,10%		
Productos que corresponden a alimentación e higiene, en relación con la totalidad de los productos comercializados en tiendas de Sqrups (%)	77,69%	78,30%	80,28%	83,68%	82,76%	85,04%	83,94%	84,59%	84,08%	60%	140%
Descuento promedio en el PVP de los productos de alimentación e higiene vendidos en tiendas (%)	46,32%	61,75%	60,32%	57,09%	57,88%	58,36%	58,37%	57,52%	58,03%	52,50%	111%
Empleados totales de Sqrups (#)	88	116	199	265	294	369	379	387	387	170	228%
Mujeres empleadas trabajando en Sqrups en el periodo (%)		61,21%	65,33%	68,42%	69,39%	73,71%	75,20%	77,26%	73,89%		
Personas empleadas que pertenecen a colectivos vulnerables (inmigrantes) (%)		35,23%	32,66%	36,82%	41,16%	35,77%	38,26%	36,95%	38,03%		
Emisiones de CO2 evitadas (Tn)		83,47	183,43	207,86					477,29		

Key impact KPIs for Jetnet

		IMPACTO GENERADO							
Matriz de KPIs de impacto		Marco de Resultados							
Variable de impacto	Indicador de impacto	Baseline anual (a 31 de mayo 2023)	Año 2023 (alcanzado)	Año 2024 (alcanzado)	Q1 Mar 2025	Q2 Jun 2025	Q3 Sep 2025	Q4 Dic 2025	Año 2025 (alcanzado)
PRODUCTOS									
Acceso a internet en municipios rurales	*Municipios rurales (menos de 3.000 habitantes) con acceso a internet (WiMax+Fibra) (#)*	295	298	298	298	298	354	357	357
	Municipios rurales (menos de 3.000 habitantes) donde se ha desplegado fibra óptica propia (#)	32	45	63	72	76	81	82	82
	Pequeños municipios rurales (menos de 500 habitantes) con acceso a internet (WiMax+Fibra) (#)	175	178	178	178	178	214	216	216
	Pequeños municipios rurales (menos de 500 habitantes) donde se ha desplegado fibra óptica propia (#)	11	18	35	41	43	41	42	42
Líneas de internet (fibra+WiMax) en municipios rurales (menos de 3.000 habitantes) (#)	*Líneas de internet (Fibra +Wimax) de JetNet en todos los municipios (#)*	7851	8570	7985	*9511*	*9682*	*6608*	*6674*	6674
	Líneas de internet (fibra+WiMax) en municipios rurales (menos de 3.000 habitantes) en relación a las líneas de internet totales (%)	63,71%	77,11%	82,89%	*77,30%*	*77,70%*	*78,18%*	*79,05%*	79,05%
	Líneas de internet (fibra+WiMax) en pequeños municipios rurales (menos de 500 habitantes) en relación a todas las líneas de internet (%)	25,82%	28,18%	71,36%	60,36%	59,81%	28,90%	29,14%	29,14%
	Clientes de internet (fibra+WiMax) que tienen negocios ubicados en municipios rurales (%)	13,33%	14%	22,93%	20,77%	20,98%	11,89%	11,68%	11,68%
	Diferencia porcentual entre el precio de la tarifa de fibra óptica de Jetnet y el precio medio de las tarifas ofrecidas por los tres principales operadores en el mercado (Movistar, Vodafone y Orange) (%)	11,98%	12%	12,0%	12%	12%	12%	12%	12%
Contratación de empleados a través de políticas de trabajo decente	*Empleados trabajando en JetNet en el periodo reportado (#)*	28	33	40	34	34	31	32	32
	Mujeres empleadas trabajando en JetNet en el periodo reportado (%)	17,86%	18,18%	22,50%	20,59%	23,53%	19,35%	21,88%	21,88%
	Personas empleadas que pertenecen a colectivos vulnerables (%)	0	1	1	1	1	1	1	1
RESULTADOS FINALES									
Aumento de la percepción de bienestar personal de las personas que viven en zonas rurales de Andalucía gracias a los efectos de la conexión a internet	*Clientes de JetNet que afirman que su sensación de soledad ha disminuido gracias a los efectos de la conexión a internet (%)*	0		89,2				86%	86%
	Clientes de JetNet que afirman que ha aumentado el acceso a servicios de salud gracias a los efectos de la conexión a internet (%)	0		58,4				54%	54%
	Clientes de JetNet que afirman que han aumentado sus oportunidades de entretenimiento gracias a los efectos de la conexión a internet (%)	0		92,5				90%	90%
	Clientes de JetNet que afirman que ha mejorado el acceso a información cultural y educativa, facilitando procesos de enseñanza y aprendizaje gracias a los efectos de la conexión a internet (%)	0		92,8				91%	91%
	Clientes de JetNet que refieren que han podido teletrabajar gracias a los efectos de la conexión a internet (%)	0		84,6				84%	84%
	Clientes de JetNet que afirman que su bienestar general ha mejorado gracias a los efectos de la conexión a internet (%)	0		83,8				85%	85%

Key impact KPIs for Exxita

	Matriz KPIs impacto				2025					
					Q1	Q2	Q3	Q4		
	Indicador de Impacto	Baseline 20:	Baseline 2024	Meta 2(	Ma	Jun	Sep	Dic	Cumplimi meta (%	Variaci anual
1	Volumen de facturación por **servicios profesionales** prestados a los clientes (I)		1.544.982	1.591.331	647.941,00	1.050.512,82	1.208.356,98	1.887.386,83	83,99%	22,16%
2	Nº de operaciones de **reparación / tickets** realizados	45.982	44.309	48.232	10.328	17569	25341	38536	59,98%	-13,03%
3	Volumen de **facturación** por **servicios de valor añadido**	420.274,00	627.546,00	513.991,92	136.853,66	247.366,39	352.591,30	458.781,21	75,52%	-26,89%
4	Nº de proyectos activos en recuperación/reutilización de **recursos no tecnológicos**.		1	3	1	1	1	1	33,33%	0,00%
5	Nº de **alumnado formado** (Besocial + Be Circular)	37	64	48	16	16	16	16	33,33%	-75,00%
6	Facturación asociada a **licencias de software de terceros** vendidas		3.710.006,00	3.771.467,52	946.753,00	1.994.303,44	2.660.033,85	3.597.595,31	82,03%	-3,03%
7	Nº total de **licencias de software propio** vendidas	2.257	25.269	30.000	8732	17561	26251	34900	97,16%	38,11%
8	Nº de licencias de software **Digital Green Passport** vendidas	0	5.000	6.000	0	0	0	0	0,00%	-100,00%
9	Nº de equipos **reacondicionados y vendidos**	1.263	3.193	3.193	835	2470	3955	8980	143,88%	181,24%
10	Nº total de **empleados**	159	146	164	148	156	154	158	96,34%	8,22%
11	Nº total de **mujeres empleadas**	47	43	47	46	50	50	53	114,89%	23,26%
12	Nº total de **jóvenes empleados (menos de 30 años) Exxita Be Circular S.A**	34	37	52	37	50	43	43	80,77%	16,22%
13	Nº total de **personas con discapacidad empleadas** en **Éxxita Be Circular S.A.**	8	5	7	5	5	5	5	71,43%	0,00%
14	Nº total de **personas con discapacidad empleadas en Exxita Be Social**		1	12	12	12	12	12	100,00%	1100,00%
15	Nº total de **Centros Especiales de Empleo** (CEE) activos	0	1	15	1	1	1	1	6,67%	0,00%
16	Nº total de **personas formadas en situación de vulnerabilidad**	0	51	48	16	16	0	0	0,00%	-100,00%
17	Nº total de **jóvenes en situación de vulnerabilidad formados (menos de 30)**	0	36	40	16	16	0	0	0,00%	-100,00%
18	Nº total de nuevos **empleos verdes** creados en personas en situación de vulnerabilidad.	0	0	20	18	18	18	18	90,00%	#DIV/0!
19	Nº de proyectos activos e iniciativas destinadas a impulsar los principios de la **economía circular en la industria y su desarrollo normativo.**	5	3	3	3	1	1	2	66,67%	-33,33%
20	Nº de iniciativas destinadas a impulsar la **I+D+i**	5	3	3	3	3	3	3	100,00%	0,00%
21	Nº de noticias / impactos / menciones compañía, o proyectos en **medios de comunicación**.		19	22	3	7	12	15	63,64%	-21,05%
22	Nº de **reconocimientos, participación en mesas redondas y/o premios** obtenidos en el ámbito de la Sostenibilidad, la I+D+i y/o la gestión de RAEE.		10	12	5	9	12	20	116,67%	100,00%
23	Nº total de **clientes activos**	341	195	220	233	246	245	251	111,36%	28,72%
24	Nº de horas de **formación en Éxxita Be Circular S.A.**	19,62	77	85	104,73	262	272	351	335,29%	355,84%
25	**Antigüedad media de la plantilla** en años el periodo reportado	4,15	5,39	7	4,76	4,2	5,25	5,23	74,86%	-2,97%

Key impact KPIs for HTM

Variable de impacto	Indicador de impacto	Baseline Dic. 2024	2025						
			Meta 2025	Q1T Mar 2025	Q2T Jun 2025	Q3T Sep 2025	Q4T Dic 2025	Año 2025 (alcanzado)	Cumplimiento de la meta (%)
PRODUCTOS									
Experiencias únicas	*Actividades propias del hotel ofrecidas a los huéspedes (#)*	4	4					6	150%
	Ratio facturación por actividades propias del hotel por cliente (ARPU) (/)	41,15 /	42,00 /				40,15 /	40,68 /	97%
Rutas de senderismo, Paseos a Caballo, Recogida de Trufas, Oleogastronomía, Visitas culturales	*Actividades ofrecidas a los huéspedes por proveedores externos (#)*	3	3					1	33%
	Ratio facturación por actividades ofrecidas por externos por cliente (ARPU) (/)	64,44 /	65,00 /					54,75	84%
Presencia en webs específicas del sector. "Hotel Destino"	*Mejora de la puntuación anual Considerate Collection de Small Luxury Hotels (Puntuación obtenida)*	8,67	8,90					8,25	93%
Creación de una colonia de habitantes en Matarraña	*Empleados en el periodo reportado (#)*	12,78	13,60				27,03	22,02	162%
	Mujeres empleadas (#)	7,36	8,00				15,5	13,5	169%
	Habitaciones renovadas y habitables para los empleados (#)	6	6					7	117%
Amplio abanico de productores locales	*Proveedores de proximidad para el restaurante (#)*	34	25				26	33	132%
	Proveedores locales de actividades (#)	9	5				1	4	80%
	Proveedores locales para mantenimiento (#)	18	15				18	42	280%
	Pagos a proveedores locales de mantenimiento, materias primas y actividades (/)	390.681 /	420.000				75.603	445.082	106%
Porfolio de actividades armonizadas	*Participaciones en foros y espacios de promoción de productos locales (#)*	1	2				2	6	300%
	Convenios firmados con aliados relevantes del sector (#)	0	1				0	0	0%
	Participación en actividades de cohesión con la comarca y poblaciones aledañas (#)	1	2				2	5	250%
	Organización y apoyo de actividades culturales de la comarca y pueblos cercanos (#)	1	1				3	6	600%
RESULTADOS (CP)									
Reactivación de la economía local (proveedores)	*Facturación de actividades ofrecidas por externos*	1.349 /	1.400 /					4.491 /	321%
	Facturación de proveedores de materias primas	148.097 /	150.000 /					195.115 /	130%

Key impact KPIs for Sabico

Matriz de KPIs de impacto									
				2025					
Indicador de impacto	Baseline Dic.2022	Baseline Dic.2023	Baseline Dic. 2024	Meta 2025	Q1T Mar 2025	Q2T Jun 2025	Q3T Sep 2025	Q4T Dic 2025	Año 2025 (alcanzado)
Número de empresas y particulares clientes con personal de operativa de SABICO Group	1.468	1.453	1.402	1.400	1.396	1.392	1.406	1.414	1.414
Número de personas trabajadoras totales del grupo	3.198	3.285	3.431	3.450			3.612	3.509	3.436
Porcentaje de mujeres dentro del personal total del grupo	27,03%	27,23%	28,03%	28,00%			29,22%	27,39%	28,09%
Porcentaje de jóvenes (menores de 30 años) dentro del personal total del grupo	9,20%	9,07%	9,23%	9,00%					10,02%
Porcentaje de personas con dificultad de acceso al mercado laboral estable	39,56%	39,09%	41,07%	40,00%			44,45%	41,83%	42,44%
Número de proveedores adheridos al código ético y Pacto de las Naciones Unidas	15	15	15	17					19
Número de subcontratas adheridas al código ético y Pacto de las Naciones Unidas	36	36	36	36					76
Número de trabajadores/as formados en el periodo	1.855	1.831	2.664	1.900	527	538	87	638	1.795
Horas promedio de formación de los trabajadores/as	35.183	37.256	42.939	35.530	10.568	9.186	1.586	12.411	34.765
Número de programas(alianzas) de inclusión laboral en los que se participa			9	9					11
Número de iniciativas de recuperación y reciclaje (sostenibilidad ambiental) en el periodo			2	2					3
Antigüedad promedio del personal de estructura (meses)	116,76	114,90	117,07	125,00					119,04
Antigüedad promedio de los clientes de servicios de limpieza (meses)	69,36	73,56	81,48	84					89,16
Antigüedad promedio de los clientes de servicios de seguridad (meses) VIGILANCIA	33,72	41,52	70,80	52					79,80
Número de accidentes de trabajo con baja anual	187	201	208	190					207
Número de accidentes de trabajo sin baja anual	129	163	144	160					159
Antigüedad promedio de las personas con dificultad de acceso a mercado laboral estable (meses)	62,81	66,77	66,54	67					69,34
Ahorro de emisiones de carbono de la compañía (Tn CO2)	1.160,11	1.083,95	1.225,91	1300					*Pdte Huella de Carbono*